

Shenandoah Properties

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To Whom It May Concern:

Please accept this letter of recommendation for Ms. Nichole Marchand.

I have had the privilege of working with Nichole for the past two years within the same company and just recently seven months ago became her immediate supervisor. I have found her to be consistently pleasant, tackling all tasks with dedication and a smile.

Besides being a joy to work with, Nichole is a take-charge person who is able to present creative ideas and communicate the benefits. She has successfully developed several marketing ideas for our community that have resulted in increased sales.

Though she was an asset to our marketing efforts, Nichole was also extraordinarily helpful in other areas of the company. In addition to writing effective training manuals for the leasing process, Nichole assumed a leadership role as the leasing manager, inspiring and motivating other employees.

I highly recommend Nichole for employment. She is a team player and would make a great asset to any company. She will be GREATLY missed here at Shenandoah Properties. I will be fortunate to find a replacement that will measure up to her.

Sincerely,



Sandi Draper
Property Manager
Shenandoah Properties